

# **Training and Management Consulting in the Public Domain: Boarding in 4 steps**

**Doru CURTEANU, University Lecturer Ph. D**

**Abstract:** This paper describes an organizational intervention for public sector institutions that mix training and consulting in a pragmatic, sustainable results oriented approach. The four steps of the intervention are: training for the management team used to identify gaps in a certain organizational area, organizing an action planning session with the senior management team to plug those gaps, assist the team in the implementation of some initiatives from the action plan and assess the intervention's impact.