

Comparative study regarding the public sector performance measuring systems from Denmark, Finland and Great Britain

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Abstract: The recent evolution of the concept of performance management reflects a change of emphasis in public organizations away from command-and-control toward a facilitation model of leadership.

This article focuses on a comparative presentation of performance management key issues, but in the same time tries to facilitate performance management benefits understanding and to reflect the specific role of performance for effective public management related to all three countries experiences. Through performance management understanding process, public servants, departments, public organizations and whole public sector will achieve better results and will satisfy public interest in the conditions of efficiency and effectiveness.