

# **The Forming System in Public Administration from the OECD Countries**

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**Abstract:** The process of training in public administration regards the improvement of applying the reforms and the modernization of the administration, and also of the competences and of the personnel's professional skills, in order to consolidate the efficiency of public administration. In certain countries, the civil servants' right and/or obligation of training continuously are written in Constitution. In most of the countries the training is established by the law, namely the public servants statute or regular texts.

The elaboration of training politics devolves, mainly, on public organizations who are responsible with personnel's politics. It is about the ministries charged with the implementation of the reforms, for example, like France and Spain or about the ministries who have competences in public function area, like Germany and Netherlands.