

Ways of developing a public administration career

**Lecturer, Ph. D. Cristina CARAMETE,
Department of Management and Public Administration
Faculty of Management
Academy of Economic Studies, Bucharest**

Abstract: Promotion and mobility of public servants are decisive structural elements for their career. Efficiency and professionalism of public administration system depend equally upon the quality of personnel conscription, but also in conceiving a planning and building a career methodology, which will follow attraction and maintaining qualified personnel as public servants.