

General Framework Regarding Romanian Civil Service Development

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Abstract: Achievement of the civil service reform requires the presence of a coherent policy on human resources from public administration that will consider quality and professional competence, as well as eliminating corruption phenomenon amongst civil servants. The paper aims to analyze, based on the results of a study on public administration reform, some actual trends on the civil service reform in relationship with the effects of present reform process, as well as, regarding aspects from corruption at the level of local public administration.